

# Partnership Agreement between GSPD and DHF

---

*This partnership agreement is fundamental to the specific agreements we have made concerning projects. The agreement does not replace or change anything about agreements we have already made concerning the projects but it describes the partnership and the cooperation between our organizations within a number of areas that goes beyond the projects.*

## **The partners:**

This is an agreement between Ghana Society of the Physical Disabled (GSPD) and Dansk Handicap Forbund (DHF) – (The Danish organization of Physically Disabled).

## **Time range, review and termination:**

This agreement is valid from July 1, 2011 until July 1, 2013. It can be reviewed if one of the partners wishes to. The partners must discuss the agreement once a year at least, and not later than July 1, 2012. Both partners can terminate the agreement with a three (3)-month notice.

## **Mutual obligations and responsibilities:**

For both partners to get the optimal benefits of the partnership, we will be obligated to the following:

- **Transparency concerning organizational development**
  1. We have to be transparent towards each other and allow mutual insight in the development of our organizations. This means we will regularly (at least once every month) through correspondence (mails, telephone) and newsletters update each other on significant changes within our organizations.  
*\* Significant changes may be changes in staff related to our common projects, major activities in our organizations like general assemblies, major campaigns or if our organization is threatened (for example by government pressure or the like).*
  2. Both DHF and GSPD will work according to its own constitution and strategies and will respect the partner's constitution and strategies.
- **Financial transparency**

We have to be transparent towards each other concerning the financial situation in our organizations. This means that we have to exchange yearly audited accounts and inform each other about financial problems within our organizations.
- **Transparency concerning organizational structure**

We have to be transparent towards each other on the structure in our organizations as regards, for example, who decides what concerning our common projects and other structural issues important to our cooperation. DHF have to translate significant parts of its rules of procedure concerning its development work into English.
- **Communication**
  1. We have to have and keep a policy on good and effective communication. We need to answer as soon as possible on mails (within at least 1 or 2 days) and if a precise answer is not possible, to reply when a better answer will be possible to give.
  2. We have to avoid unnecessary conflicts and confusion arising from misunderstandings on emails by trying to clarify the issue(s) with a phone call so the good spirit and harmony between the partners is maintained.

## Partnership Agreement between GSPD and DHF


---

- **Updates on strategies**  
We have to keep each other informed about changes in internal strategies and plans that may concern the partnership.
- **Seek information**  
We have to mutually seek information about each other strategies and visions so we can discuss on an equal basis.
- **Be aware of possible opportunities for partner**  
We have to be observant of opportunities from which our partner can benefit from nationally and internationally. This means identifying potential donors, national and international events, workshops, building links or opening doors for, among other.  
Again it means supporting each other in developing advocacy and sustainability strategies.
- **Previous experience**  
DHF have to use its experience from work in other countries and other relations to support GSPD.
- **Gender**  
Both GSPD and DHF will promote a gender sensitive approach when it comes to elections of leadership and allocation of resources within our organization.

### Future co-operation concerning projects:

DHF commits to, in time (½-1 year), before the expiring of a project, to tell its partners if it is possible to apply for a new project. GSPD is aware that DHF, after an evaluation of the joint project in the beginning of 2012, will start a discussion about strategy and time plan for DHF phasing out its support to GSPD.

-----  
Joseph Adu-Boampong, President of GSPD

OS. 12 '11  
  
-----  
Susanne Olsen, President of DHF